



(Incorporated in Hong Kong with limited liability under the Companies Ordinance)

Roles and Responsibilities of the Risk Management and Compliance Committee

The Risk Management and Compliance Committee (“RMCC”) is to provide guidance and oversight on the Bank’s risk management strategy and development, review risk management issues and the resolution thereof, review risk management policies and major risk limits prior to the approval by the Board, and review major regulatory compliance issues and development, and exercise oversight on the compliance function and activities of the Bank. It has the authority to conduct any enquiry and review on matters related to risk management and compliance with risk policy and regulatory requirements. The RMCC reports to the Board following each RMCC meeting, drawing the Board’s attention to significant issues or matters of which the Board should be aware, identifying any matters in respect of which it considers that action or improvement is needed, and making relevant recommendations.

The RMCC meets at least four times a year with the Bank’s executives including the Chief Executive, Deputy Chief Executives, Head of Group Risk, Group Head of Compliance and Group Head of AML and Financial Crime Risk. Special meetings of the RMCC are held when necessary.

The RMCC was established with written terms of reference and its major roles and functions are as follows:

- To assist the Board in reviewing all major risk management policies and risk limits, including capital management policy and capital plan, as well as the recovery plan
- To assist the Board in reviewing all major compliance and legal issues, including those relating to anti-money laundering
- To assist the Board in overseeing the implementation of the stress-testing programme, reviewing the stress-testing results, including the stress test against capital plan and ensuring that suitable actions are taken to mitigate potential risks where necessary
- To monitor and ensure that major risk management policies and risk limits of the Bank and its subsidiaries comply with relevant regulatory requirements, and follow up on non-compliance issues and their resolutions
- To provide periodic update to the Board on its work, finding and recommendations
- To review any risk and/or compliance issues raised by the HKMA which are considered significant by the Head of Group Risk, Group Head of Compliance, Group Head of AML and Financial Crime Risk or Group Head of Internal Audit
- To oversee the resourcing for the risk management and compliance functions of the Bank, including anti-money laundering and counter-terrorist financing
- To interact with the AC to ensure consistency and compatibility in actions and minimize any potential gaps in risk management oversight
- To promote sound risk governance and a strong risk management culture and provide guidance and oversight on the development of risk management strategies as well as the risk tolerance and risk appetite of the Bank